



PROVIDENCE CHRISTIAN ACADEMY

Soli Deo Gloria

Lifestyle Statement

Providence Christian Academy is a non-profit organization representing Jesus Christ throughout the evangelical Christian community of Chambersburg, Pennsylvania and the surrounding area. *Providence Christian Academy* requires its employees to be professing Christians, living their lives as Christian role models (Rom. 10:9-10; 1 Tim. 4:12).

Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to demonstrate love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

Biblically immoral conduct, as defined by Scripture and taught at *Providence Christian Academy*, violates the bona fide occupational requirement of employees being Christian role models. Sexual contact and communication is appropriate only between one man and one woman, and then only within the bonds of holy matrimony. Employees agree to conform their behavior and conduct to the unique roles of male and female that are clearly defined in Scripture (Romans 1:21-24; 1 Cor. 6:9-20). Biblically immoral conduct is not limited to sexually immoral conduct but includes other types of immorality, as defined by Scripture.

Personnel will maintain a lifestyle based on biblical standards of conduct. Failure to do so will result in a reprimand or, in some cases, dismissal from employment. There are additional grounds whereby an employee may be dismissed from *Providence Christian Academy*. It is the goal of *Providence Christian Academy* that each employee will have a lifestyle where Christ “might have the pre-eminence” (Colossians 1:18) and God alone would be glorified. This Lifestyle Statement is not an all-inclusive statement of particulars but sets forth the overall, general expectations.

Declaration of Moral Integrity

The school expects all of its employees and its volunteers, whether working directly or indirectly with children or performing other jobs or tasks for the school, to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering, engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (*e.g.*, premarital sex, cohabitation, and extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that I am a member in good standing (regularly attending or pursuing membership) with an evangelical, Bible-believing local church. Church Name & Contact:

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian School and agree to comply with all provisions and policies governing volunteers and employees established by *Providence Christian Academy*.

Applicant's signature

Date

Superintendent's signature *after* discussion with applicant/volunteer

Superintendent's signature

Date

“Let marriage be held in honor among all, and let the marriage bed be undefiled, for God will judge the sexually immoral and adulterous” Hebrews 13:4 ESV.

“A disciple is not above his teacher, but everyone when he is fully trained will be like his teacher.” Luke 6:4, ESV.