



PROVIDENCE CHRISTIAN ACADEMY

Soli Deo Gloria

ARTICLE IV STATEMENT OF FAITH

Each member of the Board of Directors, employee, and volunteer of the Corporation, having been saved by grace alone through faith alone trusting in the Lord Jesus Christ alone, shall subscribe annually in writing to the following Statement of Faith:

DOCTRINAL PREAMBLE

Throughout its history, in order to better propagate the truth of the faith once for all delivered to the saints and to refute pernicious error, the Christian Church has attempted to summarize the teachings of the Bible in statements commonly called confessions of faith. The doctrines of the Christian faith, held by orthodox churches throughout the ages, express the central truths concerning the triune God and his works of creation and redemption, particularly as they confess the saving work of Jesus Christ as revealed in Scripture.

To counter theological destabilization and drift, we affirm the need for these Biblical doctrinal summations, though undertaken by imperfect beings and vulnerable thus to error. Particularly, we value the Reformed theological confessional tradition as embodied in sixteenth and seventeenth-century orthodox confessions derived from Scripture and created by the Reformed churches. Furthermore, we value these doctrines as truth derived from the Bible, God's sole authoritative, inerrant Word, which can most powerfully transform the lives of those we are attempting to reach. We wish for these theological truths to inform all aspects of our work and any methodology that we utilize.

In addition to the following brief Doctrinal Synopsis, this organization holds to *The Second London Baptist Confession of 1689*. We hold this confession, in the form adopted by this organization at its founding, as subordinate to the Scriptures, yet as a summary and just exhibition of that system of doctrine and religious belief contained in Scripture.

Although we respect all those from an orthodox evangelical perspective, we acknowledge our substantial doctrinal harmony with those who embrace one or more of the historic Reformed confessions. Consequently, all nominations shall be reserved for members and officers of the Board of Directors who subscribe to one or more of the following historic Reformed creeds:

- ❖ *The Second London Baptist Confession of 1689;*
- ❖ *The Westminster Confession and Catechisms;*
- ❖ *The Three Forms of Unity (The Belgic Confession, The Heidelberg Catechism, The Canons of Dordt);*
- ❖ *The First or Second Helvetic Confession.*

At no time shall the composition of the Board of Directors fall below a two-thirds majority of directors who subscribe to *The Second London Baptist Confession of 1689*. No amendment shall be permitted that would alter

the organization's subscription to any standard other than *The Second London Baptist Confession of 1689*. At no time shall the organization nominate anyone for member or officer on the Board of Directors who cannot affirm the organization's *Doctrinal Synopsis* without reservation. This affirmation shall be an annual requirement for all members and officers of the Board of Directors.

At no time shall the organization hire any Superintendent who cannot subscribe to *The Second London Baptist Confession of 1689* and affirm the organization's *Doctrinal Synopsis* without reservation. Further, at no time will we hire those who are involved in teaching, mentoring, or other ministry positions in a representative capacity for various aspects of this work prior to the person's affirmation by signature of the organization's *Doctrinal Synopsis*, stating any reservations. This affirmation shall be an annual requirement for all employees and volunteers.

Providence Christian Academy reserves the right to examine further or to exclude from service anyone in this organization who teaches content or holds reservations, which are deemed to be in areas where the true proclamation of Biblical doctrine would be contravened.

In accordance with Bylaw Article VIII, Section 2, the Board of Directors shall be responsible for establishing a Spiritual Advisory Committee to advise regarding Biblical and doctrinal concerns in the life of the school and to make recommendations to the full Board for action. This standing committee shall include no fewer than three Board members, all of whom must be men who subscribe to *The Second London Baptist Confession of 1689*, be in full agreement with the organization's *Doctrinal Synopsis*, and be appointed by the Board President. One of the Board members shall chair the committee. The President may appoint no more than two other qualified individuals, all of whom must be men who subscribe to *The Second London Baptist Confession of 1689* and be in full agreement with the organization's *Doctrinal Synopsis*.

In all decisions regarding administrators, teachers, and all other non-teaching employees, *Providence Christian Academy* does not discriminate in hiring or in terms and conditions of employment based on an individual's race, color, sex, age, disability, or national origin, except to the extent permitted by religious exemptions recognized by law. As a Christian school rooted in the evangelical and Reformed tradition, compliance with *Providence Christian Academy*'s Christian views is considered a bona fide occupational qualification under Sections 702 & 703 of Title VII of the 1964 Civil Rights Act as amended, and will have a direct impact on employment consideration.

In all activities, conduct, policies, and practices of *Providence Christian Academy*, its Directors, Officers, employees, other representatives, and volunteers shall reflect the following core *Doctrinal Synopsis*.

DOCTRINAL SYNOPSIS

- I. We believe and teach that the Scriptures of the Old and New Testaments, breathed out by the Spirit of God through human authors, are the very Word of God written—the only infallible, inerrant, and authoritative rule of faith, worship, and Christian obedience.
- II. We believe and teach that there is one God, eternal and self-existing in three persons (Father, Son, and Holy Spirit), all fully God, equal in power and glory who are to be equally loved, honored, and adored.
- III. We believe and teach that all humanity participated in Adam's fall from his original sinless state and is thus lost in sin and totally helpless, dead in trespasses and sins. All are sinners both by their nature and by their acts, deserving God's wrath and condemnation. All are wholly unable to save themselves by good works and are unable to change themselves without God's work.

- IV. We believe and teach that our Sovereign God, for no other reason than His own unfathomable love and mercy, has chosen, before the foundation of the world, a people for Himself, not because of any good He foresaw in them, but of His own free grace and love. These elect, undeserving sinners from every nation, are redeemed by the quickening power of the Holy Spirit through the atoning death and resurrection of His Son, Jesus Christ.
- V. We believe and teach that God effectually calls each one He saves, sending His Spirit in regeneration to draw them unto Himself and give them the gifts of faith and repentance.
- VI. We believe and teach that faith and repentance are gifts that God must bring through His Spirit in regeneration before any can confess their sins and believe in the name of the Lord Jesus Christ and be saved.
- VII. We believe and teach further that Jesus Christ died to save His people from their sins, and He will not lose any of those for whom He has shed His blood.
- VIII. We believe and teach that justification is by grace alone through faith alone by virtue of Christ's finished work alone, and through it, the undeserving sinner is clothed with the righteousness of Christ.
- IX. We believe and teach that those sinners whom the Spirit quickens, come to believe in Christ as Savior by the Word of God, are born again, become sons of God, and will persevere to the end. While we believe and teach that God will preserve to the end all whom He has elected, called, and saved, we also believe and teach that all whom God preserves will persevere in Christ to the end, bearing the fruits of repentance and faith with a godly life.
- X. We believe and teach that at death, the Christian's soul passes immediately into the presence of God, and the unbeliever's soul is eternally separated from God unto condemnation.
- XI. We believe and teach that Jesus Christ will return to earth, visibly and bodily, at a time when He is not expected, to consummate history and the eternal plan of God.
- XII. We believe and teach that God elects and saves men from every tribe, tongue, people, and nation. We are commanded to proclaim the Gospel of our Lord Jesus Christ and invite all to come to Him for salvation, trusting that God will accomplish His own will. His Word will not return to Him void. The Gospel of God's salvation in Jesus Christ must be published to all the world as a witness before Jesus Christ returns.
- XIII. We believe and teach man's chief purpose is to glorify God alone and enjoy a relationship with Him forever. We see worshipping God and the pursuit of holiness as priorities in fulfilling this purpose.
- XIV. We believe that God has established marriage as a lifelong, exclusive relationship between one man and one woman and that all intimate sexual activity outside the marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin (Gen. 2:24-25; Ex. 20:14, 17, 22:19; Lev. 18:22-23, 20:13, 15-16; Matt. 19:4-6, 9; Rom. 1:18-31; I Cor. 6:9-10, 15-20; I Tim. 1:8-11; Jude 7). We believe that God created the human race male and female and that all conduct with the intent to adopt a gender other than one's birth gender is immoral and therefore sin (Gen. 1:27; Deut. 22:5).

DOCTRINAL AFFIRMATION

The following annual affirmation is to be signed and pledged by all members of the Board of Directors, employees, volunteers involved in teaching, mentoring, or other positions in a representative capacity for all aspects of this work:

“I do solemnly declare, in the presence of God, and of the Board of Directors, and other staff of this organization, that (1) I believe the Scriptures of the Old Testament and New Testaments to be the Word of God, the only infallible rule of faith and practice; and (2) I do solemnly adopt, and receive, and subscribe to the *Doctrinal Synopsis* of this organization as a summary and just exhibition of that system of doctrine and religious belief, which is contained in Holy Scripture, and therein given by God to man for his salvation. I do further solemnly declare that, being convinced of my sin and misery and of my inability to rescue myself from my lost condition, not only have I assented to the truth of the promises of the Gospel, but also I have received and rest upon Christ and His righteousness for pardon of my sin and for my acceptance as righteous in the sight of God.”

Please state any reservations to the *Doctrinal Synopsis* (*Providence Christian Academy* reserves the right to examine further or to exclude from service anyone in this organization if the stated reservations are deemed to be in areas where the true proclamation of Biblical doctrine would be contravened.).

I profess adherence to one or more of the following creeds:

- The Second London Baptist Confession of 1689;*
 The Westminster Confession and Catechisms;
 The Three Forms of Unity (Belgic Confession, The Heidelberg Catechism, The Canons of Dordt);
 The First or Second Helvetic Confession;
 Doctrinal Statement of _____ Church

Signature

Print Name

Date